

# UKG Shiftboard Vacation Bidding

## Powered by Zaddons

### Efficient, Compliant, and Fair Vacation Bidding

Much like employee scheduling, vacation bidding is a complex process that's subject to strict rules and has a direct impact on the work-life balance of your employees.

Zaddons vacation bidding integration is a UKG Shiftboard product extension that automates site-specific vacation bidding processes and rules. After the vacation bidding process is complete, UKG Shiftboard seamlessly updates schedules based on bidding outcomes. This provides schedulers and managers with powerful tools to address staffing needs effectively while also strictly adhering to scheduling rules.

By incorporating vacation bidding into UKG Shiftboard's scheduling tool, you can boost scheduling managers' efficiency, ensure rule compliance, and promote fairness. Ultimately, this contributes to a happier workforce at every stage of the decision-making process related to schedules.

#### Key Benefits



Save up to 85% of time spent on manual processes.



Promote transparency and fairness in vacation bidding decisions.



Prevent grievances and complaints associated with wrongful vacation assignments.

### Capabilities

#### Rich Configurations for Processes and Rules

- Configure bidding round periods, deadlines, vacation quotas.
- Setup approval rules based on specific company policies and union contracts.
- Fine-tune bidding rules specific to each employee group or team.

#### Employee Self-Service Any Time Anywhere

- Enable employees to bid on vacations via web or mobile apps.
- Provide employees visibility into their vacation bid status and priority standings.
- Alert employees of vacation periods and results through auto-notifications.

#### Robust Rule Engine and Audit Trails

- Auto-enforce vacation bidding deadlines, vacation entitlements and daily/weekly limits.
- Monitor bidding status and responses with a userfriendly dashboard.
- Report on bidding outcomes, action timestamps, owners, and responses.

#### Seamless Data Sync and Workflows

- Set up vacation bidding easily using existing workforce data in SchedulePro, such as employee profiles and leave codes.
- Switch between vacation bidding and scheduling tasks with a few clicks.
- Schedules are automatically updated based on vacation bidding outcomes.

# Proven Customer Impact



## 85% Timed Saved

Customers report saving up to 85% of the time usually spent on tasks that previously took two weeks to one month.



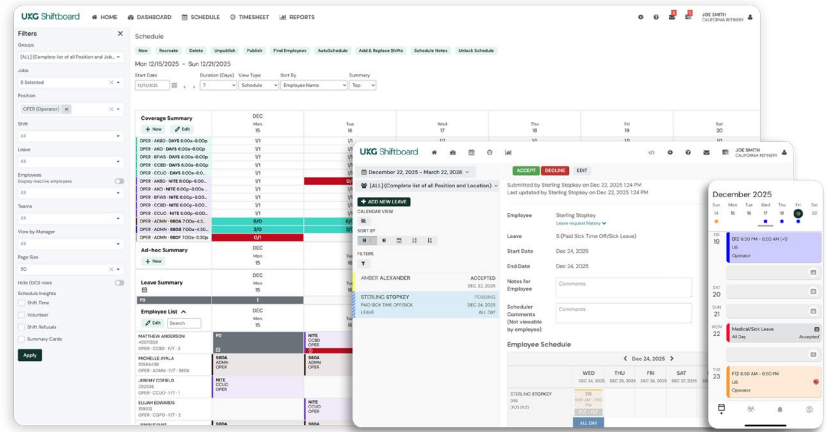
## Standardization

Company-wide standardization with built-in departmental flexibility.



## 700% Return on Investment

Customers report that the ROI is approximately \$7 for each dollar spent.



## The UKG Shiftboard and Zaddons Partnership

Zaddons excels in vacation bidding, while UKG Shiftboard is a leader in workforce scheduling, labor optimization, compliance management, and employee-friendly scheduling. Together, our combined expertise provides organizations with best-in-class technology, while offering employees a unified platform experience for time-off requests.

The result: unmatched coverage efficiency, cost savings, and improved worker retention. Our integrated solution outperforms manual processes in terms of speed and accuracy. It surpasses other scheduling solutions with vacation bidding capabilities thanks to industry-specific expertise that informs our integrated workflows and rules.

### About Zaddons

Founded in 2019, Zaddons has extensive experience in the HRIS space, having developed over 75 integrations that transform HR's most cumbersome and expensive tasks into streamlined and enjoyable experiences. Zaddons' integrated vacation bidding add-on paves the way for a seamless vacation bidding and scheduling experience.

Connect with us online at [UKG.com](https://www.ukg.com)