

# Shiftboard Vacation Bidding

powered by Zaddons

## Efficient, Compliant, and Fair Vacation Bidding

Much like employee scheduling, vacation bidding is a complex process that's subject to strict rules and has a direct impact on the work-life balance of your employees.

Zaddons vacation bidding integration is a Shiftboard product extension that automates site-specific vacation bidding processes and rules. After the vacation bidding process is complete, Shiftboard seamlessly updates schedules based on bidding outcomes. This provides schedulers and managers with powerful tools to address staffing needs effectively while also strictly adhering to scheduling rules.

By incorporating vacation bidding into Shiftboard's scheduling tool, you can boost scheduling managers' efficiency, ensure rule compliance, and promote fairness. Ultimately, this contributes to a happier workforce at every stage of the decision-making process related to schedules.

## Key Benefits



Save up to 85% of time spent on manual processes.



Promote transparency and fairness in vacation bidding decisions.



Prevent grievances and complaints associated with wrongful vacation assignments.

## Capabilities

### Rich Configurations for Processes and Rules

- Configure bidding round periods, deadlines, vacation quotas.
- Setup approval rules based on specific company policies and union contracts.
- Fine-tune bidding rules specific to each employee group or team.

### Employee Self-Service Any Time Anywhere

- Enable employees to bid on vacations via web or mobile apps.
- Provide employees visibility into their vacation bid status and priority standings.
- Alert employees of vacation periods and results through auto-notifications.

### Robust Rule Engine and Audit Trails

- Auto-enforce vacation bidding deadlines, vacation entitlements and daily/weekly limits.
- Monitor bidding status and responses with a user-friendly dashboard.
- Report on bidding outcomes, action timestamps, owners, and responses.

### Seamless Data Sync and Workflows

- Set up vacation bidding easily using existing workforce data in SchedulePro, such as employee profiles and leave codes.
- Switch between vacation bidding and scheduling tasks with a few clicks.
- Schedules are automatically updated based on vacation bidding outcomes.

## Proven Customer Impact



### 85% Timed Saved

Customers report saving up to 85% of the time usually spent on tasks that previously took two weeks to one month.



### Standardization

Company-wide standardization with built-in departmental flexibility.



### 700% Return on Investment

Customers report that the ROI is approximately \$7 for each dollar spent.

The screenshot shows a 'Vacation bidding Demo' interface. At the top, there are buttons for 'Approve responses' (checked), 'Refuse responses', and a 'Request type' dropdown. There are also 'Status' and 'Filters' dropdowns, and a search bar labeled 'Search by ID'. Below this is a table with columns: 'PERSONNAME', 'PERSONID', 'STATUS', 'BID TIME', and 'BIDDING DATE'. The table contains 12 rows of data, all with a status of 'Unsubmitted' and a bidding date of '14-07-2020'.

|                          | PERSONNAME           | PERSONID | STATUS      | BID TIME      | BIDDING DATE |
|--------------------------|----------------------|----------|-------------|---------------|--------------|
| <input type="checkbox"/> | 1 Daniel Roth        | 8006     | Unsubmitted | 15:20 - 15:23 | 14-07-2020   |
| <input type="checkbox"/> | 2 Nancy Collins      | 8009     | Unsubmitted | 15:23 - 15:26 | 14-07-2020   |
| <input type="checkbox"/> | 3 Alan Carrol        | 8012     | Unsubmitted | 15:26 - 15:29 | 14-07-2020   |
| <input type="checkbox"/> | 4 Alice Guerrero     | 8017     | Unsubmitted | 15:29 - 15:32 | 14-07-2020   |
| <input type="checkbox"/> | 5 Nicolas Barrett    | 8021     | Unsubmitted | 15:32 - 15:35 | 14-07-2020   |
| <input type="checkbox"/> | 6 Ruth Sanders       | 8023     | Unsubmitted | 15:35 - 15:38 | 14-07-2020   |
| <input type="checkbox"/> | 7 Richard Porter     | 8026     | Unsubmitted | 15:38 - 15:41 | 14-07-2020   |
| <input type="checkbox"/> | 8 Vincent Meyer      | 8029     | Unsubmitted | 15:41 - 15:44 | 14-07-2020   |
| <input type="checkbox"/> | 9 Kathy Estrada      | 8032     | Unsubmitted | 15:44 - 15:47 | 14-07-2020   |
| <input type="checkbox"/> | 10 Marilyn Carpenter | 8035     | Unsubmitted | 15:47 - 15:50 | 14-07-2020   |
| <input type="checkbox"/> | 11 Brandon Roberts   | 8038     | Unsubmitted | 15:50 - 15:53 | 14-07-2020   |
| <input type="checkbox"/> | 12 Rose Hawkins      | 8041     | Unsubmitted | 15:53 - 15:56 | 14-07-2020   |

## The Shiftboard and Zaddons Partnership

Zaddons excels in vacation bidding, while Shiftboard is a leader in workforce scheduling, labor optimization, compliance management, and employee-friendly scheduling. Together, our combined expertise provides organizations with best-in-class technology, while offering employees a unified platform experience for time-off requests.

The result: unmatched coverage efficiency, cost savings, and improved worker retention. Our integrated solution outperforms manual processes in terms of speed and accuracy. It surpasses other scheduling solutions with vacation bidding capabilities thanks to industry-specific expertise that informs our integrated workflows and rules.

## About Zaddons

Founded in 2019, Zaddons has extensive experience in the HRIS space, having developed over 75 integrations that transform HR's most cumbersome and expensive tasks into streamlined and enjoyable experiences. Zaddons' integrated vacation bidding add-on paves the way for a seamless vacation bidding and scheduling experience.

## About Shiftboard

Shiftboard is a leading provider of employee scheduling software for shift-based operations in mission-critical industries. Backed by Shiftboard's tailor-fit solutions, organizations can build adaptive workforce operations that increase operational agility, optimize labor resources, and accommodate workers' preferences, leading to improved efficiency and higher worker satisfaction and retention rates. To date, Shiftboard has supported over 630 million scheduled shifts for thousands of customers, including many Fortune 500 companies, providing the employment pipeline for \$66 billion in wages earned. For more information, please visit [shiftboard.com](https://shiftboard.com).

**Learn More:** Contact us at 1(800) 746-7531 or [sales@shiftboard.com](mailto:sales@shiftboard.com).