

Shiftboard

Scheduling Compliance

Key Benefits

Workforce scheduling sits at the crucial intersection between business operations and the regulations that govern them. Compliance requirements are numerous, complex, and ever-changing, which make full adherence challenging to operationalize manually.

Powered by one of the most advanced rule engines on the market, Shiftboard offers full-cycle compliance capability to organizations with intricate employee scheduling processes and rules. From error prevention to exception management to auditing, Shiftboard provides full compliance – guaranteed.

Comply with Labor Laws, Union Agreements, and Internal Policies

Prevent scheduling errors, grievances, and disputes related to scheduling rule violations.

Boost Scheduling Efficiency

Reduce manual efforts required to validate schedules against complex compliance requirements and minimize rework.

Foster Scheduling Transparency and Accountability

Address scheduling inquiries and back up decisions with apposite and accurate auditing data.



Compliance Guarantee

Backed by the industry's only money-back guarantee, Shiftboard empowers you to adhere to all requirements proactively and provide evidence of compliance.

- Proactively makes scheduling recommendations based upon configured rules to avoid rule violations
- Accurately enforces all scheduling compliance rules configured into your software instance
- Tracks exceptions and justifications to manually overridden rules

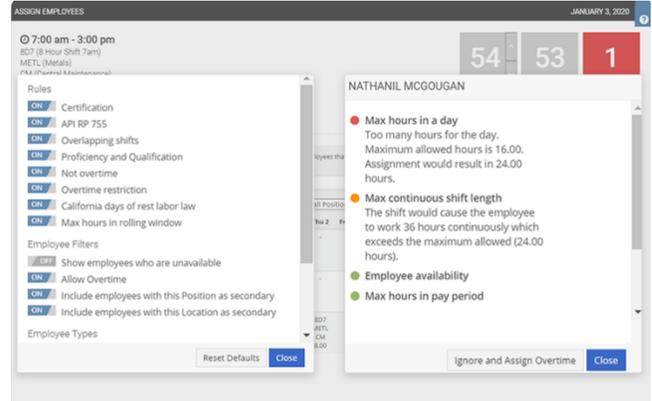
For more information, please visit <https://www.shiftboard.com>

Capabilities

Ensures Comprehensive Rules Coverage

Every scheduling rule and edge case can have a profound impact on your operations. Highly configurable, SchedulePro’s rich rules library leaves no stones unturned. The breadth and depth of rules include, but are not limited to:

- State and local labor laws
- Fatigue standards such as rest between shifts, shift lengths, and number of consecutive shifts
- Union agreements regarding overtime equalization, employee assignment order, and job progression
- Occupational Safety and Health Administration (OSHA) rules regarding job qualifications and proficiency
- Other site-specific requirements or company policies



Mitigates Compliance Risk Proactively

Prevention is better than cure. SchedulePro’s robust rules engine automatically checks and enforces your schedules against all requirements so that you can proactively avoid and rectify compliance issues.

- Validates schedules against all compliance requirements and provides rule check results in real-time
- Blocks rule violating assignments automatically
- Offers instant alerts and clear explanation for scheduling errors caused by manual schedule edits

Supports Exceptions Management and Auditing Needs

Exceptions management and proof of compliance are essential in today’s demanding operations. SchedulePro empowers you to make informed overriding decisions and back them up with ease.

- Offers easy-to-use mechanisms to override specific rules
- Enhances rule override decisions with insights such as rule impact and severity
- Supports the documentation of justification for rule deviations
- Provides a comprehensive audit trail for schedule history investigation
- Generates detailed audit reports for rule compliance and deviations

Work Rule Audit Report
Thursday, April 29, 2021 - Wednesday, May 5, 2021
All Position/Location

First Name	Last Name	Date	POS	LOC	Shift	Work Rule Name	Work Rule Detail	Work Rule Failure Justification
J	Nippard	4-30-2021	OP	MIX	GYP	Max hours in a day	Too many hours for the day. Maximum allowed hours is 18.00. Assignment would result in 24.00 hours.	Plant emergency. Short-handed.
W	Robertson	4-30-2021	OP	FEED	GYP	Max continuous shift length	The shift would cause the employee to work 36 hours continuously which exceeds the maximum allowed (16.00 hours).	Last-minute order spikes.
D	Rossi	4-30-2021	OP	FEED	GYP	Max continuous shift length	The shift would cause the employee to work 36 hours continuously which exceeds the maximum allowed (16.00 hours).	The employee is the only person with the required skills on-site.

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